Code: 20HS7701B

IV B.Tech - I Semester – Regular / Supplementary Examinations
OCTOBER 2024

HUMAN RESOURCES MANAGEMENT
(Common for ALL BRANCHES)

Duration: 3 hours   Max. Marks: 70

Note: 1. This paper contains questions from 5 units of Syllabus. Each unit carries 14 marks and have an internal choice of Questions.
2. All parts of Question must be answered in one place.

BL – Blooms Level   CO – Course Outcome

		BL	CO	Max. Marks
UNIT-I				
1	Describe the barriers of HRP. Interpret the steps involved in the planning process.	L2	CO1	14 M
OR				
2	Distinguish between Strategic HRM and Conventional HRM.	L2	CO1	14 M
UNIT-II				
3	Demonstrate the methods of collecting Job Data. Briefly explain.	L2	CO2	14 M
OR				
4	Define Job Design. Examine the Contemporary issues in Job Design.	L1	CO2	14 M

	UNIT-III			
5	Demonstrate the meaning of recruitment and explain the sources of recruitment.	L3	CO2	14 M
	OR			
6	Illustrate the nature of selection and discuss the barriers to selection.	L3	CO2	14 M
	UNIT-IV			
7	Discuss the evaluation of orientation programme. Formulate the features of typical orientation programme.	L2	CO3	14 M
	OR			
8	How the training and development as a source of competitive advantage to an organization? Justify.	L3	CO3	14 M
	UNIT-V			
9	Differentiate the e-Performance Management and e-Compensation.	L2	CO4	14 M
	OR			
10	Interpret the significance of MSM Enterprises. Summarize the people practices in small units.	L3	CO4	14 M

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